



# JUMBUNNA COMMUNITY PRESCHOOL AND EARLY INTERVENTION CENTRE INC.

St 6g	MANAGEMENT COMMITTEE PERFORMANCE APPRAISAL
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Applies to: Management Committee Members	Version: 1
Specific responsibility: Management Committee members	Date approved: 5 Aug 2014

Policy context: This policy relates to	
Standards or other external requirements	NDIS Practice Standards
Legislation or other requirements	Disability Services Act
Contractual obligations	National Disability Insurance Agency

## POLICY STATEMENT

Jumbunna promotes regular evaluation and feedback to the whole Management Committee on its effectiveness. One of the best ways the Management Committee can strengthen its governing capacity is to periodically assess its own performance. Such an assessment provides the Management Committee with an opportunity to reflect on how well the Management Committee is meeting its responsibilities.

## PROCEDURES

The Management Committee will conduct a review of its performance on an annual basis.

The Management Committee performance review will incorporate the following:

- Review of Management Committee agreement on mission and purpose
- Identification of shared values and differences
- Review of effectiveness of orientation for new members
- Review of governance responsibilities and Management Committee effectiveness in meeting these
- Review of Management Committee achievement of goals
- Identification of areas for improvement and strategies to achieve goals
- Where appropriate, input from staff, volunteers, clients, or an independent consultant, complete a SWOT analysis.

## DOCUMENTATION

Documents related to this policy	
Related policies	
Forms, record keeping or other organisational documents	

<b>Policy Name:</b>	<b>Management Committee Performance Appraisal</b>	<b>Policy Number:</b>	
Date Approved:	24 August 2023	Approved By:	Board of Management
Date Issued:	31 August 2023	Review Date:	30 June 2025
Version 1.5	This version of the policy was approved 24 August 2023 and replaces the version approved 28 July 2022.		